

Information sheet

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Information for HFT employees on returning home

If you are planning a holiday trip, please always take note of the information provided by the Federal Foreign Office, the Robert Koch Institute and also the regulations of the individual federal states before starting your trip. These are constantly updated in line with developments.

You can find current information under:

<https://www.auswaertiges-amt.de/de/ReiseUndSicherheit>

https://www.rki.de/DE/Content/InfAZ/N/Neuartiges_Coronavirus/Risikogebiete.html

1. Journeys to countries which are among the risk areas of the RKI

If a travel warning (German Foreign Office) applies to your destination country or if it is one of the risk areas of the RKI, we strongly recommend that you reconsider your trip and refrain from travelling. Please be aware that you could endanger not only yourself but also others when travelling.

If you nevertheless travel to such a country, please include the following measures in your travel preparations:

- According to the current Corona Regulation - Entry Quarantine (EQ) of 14.07.2020 - a 14-day domestic separation obligation (quarantine) applies in principle for the return journey to the state of Baden-Württemberg, even without a separate official order. Returnees from risk areas, which are subject to the obligation to separate themselves, must report immediately after entry to the respective public order office.
- Please plan for quarantine before the start of your journey, possibly reducing overtime. Otherwise you will be released unpaid.
- Travel returnees with symptoms typical of COVID-19 are advised to contact their general practitioner or the emergency medical services by telephone, depending on their general condition.
- Loss of earnings benefits according to the Infection Protection Act are not considered after travel to a risk area.
- In accordance with the current Corona-Regulation, EQ persons who can show a negative corona test, which was carried out no more than 48 hours before entering the Federal Republic of Germany, are exempt from the obligation to separate themselves from their

family. The negative test result is to be handed over to superiors after returning from holiday. Only so-called PCR tests are recognized. For more information, please visit the RKI website https://www.rki.de/DE/Content/InfAZ/N/Neuartiges_Coronavirus/Tests.html

- Whoever does not comply with the above measures, disregards the quarantine and possibly infects third parties, must expect a fine of up to EUR 25,000 under the Corona Ordinance of the country.
- Furthermore, the Conference of Health Ministers decided on 24 July 2020 that returnees from a risk area can still have themselves tested for the corona virus free of charge at the airport in Germany. The same applies to those entering at seaports. The testing options for entry by land have not yet been conclusively clarified. Boards near the borders are being considered to provide information about quarantine and testing possibilities.

For reasons of welfare, the HFT urgently appeals to its employees to make use of this additional free testing in Germany!

- Please comply with your duty of information and inform your superior(s) about your trip to a risk area (preferably, before you start your trip). The superiors have a right to ask questions resulting from the employer's duty of care.
We assume that if you return to work after a trip to a risk area, you will have the following evidence:
 - Current negative PCR test result, at best from Germany
 - the date of entry, if necessary by presenting the flight ticketIf this is not the case, please stay at home and contact your supervisor by telephone.

A violation of this rule can have consequences under labor law, up to and including dismissal.

2. Journeys to countries which are not risk areas of the RKI

There are no specific rules to be observed here apart from the usual distance and hygiene measures. To be on the safe side, we recommend that you have a free Corona test carried out within 72 hours of your return. It is likely that a test directly at the airports will not be possible in these cases. In this case, you should try to obtain a test through other channels, e.g. doctors' surgeries or associations of statutory health insurance physicians.

3. Journeys to countries that are subsequently designated as risk areas of the RKI

The procedure according to no. 1 also applies if a country is newly declared a risk area or a travel warning is issued during a private trip. It has not yet been clarified whether loss of earnings benefits under the Infection Protection Act will be paid for travel to areas that are subsequently declared risk areas. Other regulations may also have to be made in individual cases.